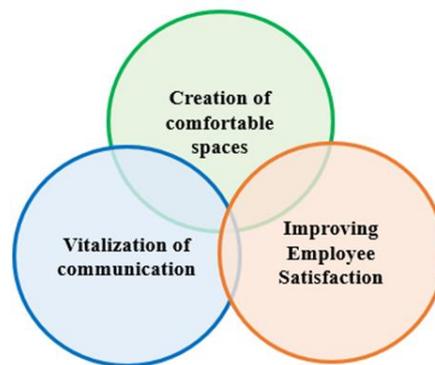


## **Announcement of Office Renewal Designed for Transformation to a New Working Style**

Diamond Realty Management Inc. has undertaken a complete renewal of its offices in order to promote initiatives based on its "Sustainability Policy," which aims to maximize social well-being through real estate management, by creating "an office environment where people can connect with each other and activate group communication", "multiple themed environments that are fun and festive", and "an environment that enhances productivity and concentration".

### 1. Concept



#### ◆ "Creation of comfortable spaces"

We have designed the office space without barriers to create a sense of unity, while at the same time allowing the number of seats to be increased in stages in anticipation of our company's future growth.

#### ◆ "Revitalization of communication"

We have prepared a cross-sectional discussion space with the aim of fostering innovation through conversations among employees.

#### ◆ "Improving Employee Satisfaction"

We have prepared spaces in which employees can concentrate on Web meetings and various tasks in a different location from their own seats.



## 2. Main renewal contents

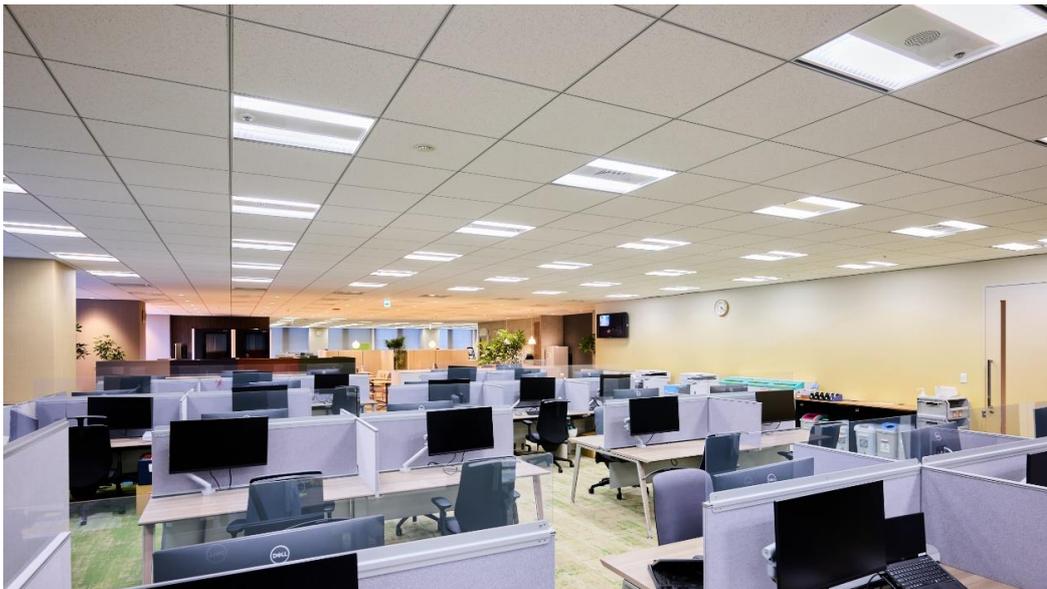
### <Establishment of Communication Area>

In response to the diversification of working styles, we have established a communication area at the center of the company to ensure a flow line that naturally brings people together and generates conversation. The tables located in the area are small and easy to move, so they can also be used as a large table depending on the combination. Standing meetings are also possible at a wide high counter.



### <Independent seat with casual and sophisticated atmosphere>

While creating a sense of dignity with the calm color of the dark tones, we have also created a space that enable employees to concentrate in their own seats as well as to feel their surroundings.



**<Personal space that can be selected according to the content of the work>**

We have prepared individual room booths that are best suited for Web meetings and various tasks. We also set up sofas so that employees can work relaxing.



**<Full-close booth best suited for sound and conversation-conscious meetings, etc.>**

Two types of work booths were established, which are full-close type. We anticipate that the one-person version will be used primarily for Web meetings, while the four-person version will be used for meeting with multiple people in addition to Web meetings. They allow for focus on work and lively discussion without worrying about sound or conversations around them.



**<Introduction of fixtures that contribute to the revitalization of communication>**

We have set up a monitor stand with a white board to encourage teams to come up with new ideas. We have also introduced high-capacity mobile batteries that are portable and can be used in any location without seeking outlet. They also helps to ensure power sources for emergencies.



### 3.Future Initiatives

Diamond Realty Management Inc. will continue to practice "Sustainability Management" aiming to promote "Real Estate Management Business", concerning "People and Organization" and "Global Environment and Society."

#### [About Diamond Realty Management Inc.]

Head Office: 16-1, Hirakawa-cho 2-chome, Chiyoda-ku, Tokyo

Business Services: Sales of private real estate funds/ real estate management business/ advisory  
& consulting services

Shareholder Composition: Mitsubishi Corporation (100%)

Representative: Ryuta Takeuchi, President

Established: In 2004

Number of employees: 98 (as of the end of September 2022)

#### [For Comments or Inquiries on this Press Release]

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