

Announcement Concerning Diamond Realty Management Inc.
Support for TCFD and UNGC

Diamond Realty Management Inc. (“DREAM”) sets the four priority areas such as “Global environmental conservation”, “Sustainable development of real estate markets”, “Realizing sustainable societies”, and “Employee and organization growth”. DREAM hereby announces that DREAM has supported for TCFD and UNGC, in order to propel the engagement about sustainability, especially to focus on the climate change and human rights issues.

1. TCFD

TCFD (Task Force on Climate-Related Financial Disclosures) is the organization which was established by the Financial Stability Board (FSB) at the request of the G20, chaired by Michael Bloomberg, to consider how to disclose climate-related information and respond to financial institutions. TCFD published its final report in June 2017, encouraging companies and others to disclose the following items related to climate change related risks and opportunities.

Governance : Disclose the organization’s governance around climate-related risks and opportunities.

Strategy : Disclose the actual and potential impacts of climate-related risks and opportunities on the organization’s businesses, strategy, and financial planning where such information is material.

Risk Management : Disclose how the organization identifies, assesses, and manages climate-related risks.

Metrics and Targets : Disclose the metrics and targets used to assess and manage relevant climate-related risks and opportunities where such information is material.



For details, please refer the "Task Force on Climate-related Financial Disclosures" website.
(<https://www.fsb-tcfd.org/>)

2. UNGC

United Nations Global Compact (UNGC) is a voluntary initiative in which each company / organization acts as a good member of society by demonstrating responsible and creative leadership, and participates in the creation of a global framework for achieving sustainable growth. Since its inauguration by UN Secretary-General Kofi Annan at the 1999 Davos Conference, by 2021, more than 17,500 companies and organizations in about 160 countries around the world have agreed, and they carry out corporate activities in accordance with 4 fields "human rights," "labor," "environment" and "anti-corruption" and 10 principles of the United Nations Global Compact(UNGC).

Ten Principles of the United Nations Global Compact (UNGC)

Human Rights	Principle1	Businesses should support and respect the protection of internationally proclaimed human rights; and make sure that they are not complicit in human rights abuses.
	Principle2	
Labor	Principle3	Businesses should uphold the freedom of association and the effective recognition of the right to collective bargaining; the elimination of all forms of forced and compulsory labor; the effective abolition of child labor; and the elimination of discrimination in respect of employment and occupation.
	Principle4	
	Principle5	
	Principle6	
Environment	Principle7	Businesses are asked to support a precautionary approach to environmental challenges; undertake initiatives to promote greater environmental responsibility; and encourage the development and diffusion of environmentally friendly technologies.
	Principle8	
	Principle9	
Anti-corruption	Principle10	Businesses should work against corruption in all its forms, including extortion and bribery.



WE SUPPORT



For details, please refer the “United Nations Global Compact” website.

(<https://www.unglobalcompact.org/>)

3. Future Efforts

DREAM will continue to practice "Sustainability Management" aiming to promote "Real Estate Investment Management Business", considering "People and Organization" and "Global environment and Society".

End

【Outline of Diamond Realty Management Inc.】

- Head Office : 2-16-1 Hirakawa-cho, Chiyoda-ku, Tokyo
- Businesses : Sales of private real estate funds/ real estate management business/ advisory & consulting services
- Shareholder : Wholly owned by Mitsubishi Corp .
- Representative : Ryuta Takeuchi, President and CEO
- Established : 2004
- Number of employees : 102 (as of the end of June, 2022)

【For Comments or Inquiries on this Press Release】

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